



Second Assistant to the Golf Course Superintendent

Tacoma Country & Golf Club Overview

Tacoma Country & Golf Club is as proud of our past as we are excited about our future. Dating back to 1894, Tacoma Country & Golf Club has been occupying this beautiful property on the shores of American Lake. TCGC is the oldest established Golf Club West of the Mississippi.

Golf is central to the member experience at Tacoma Country & Golf Club. We feature an 18-hole championship golf course that stretches beyond 6,900-yards from the back tees. Accomplished players will love the test they find on our links, while players of all skill levels will find a playable course that is enjoyable round after round. In addition to the course itself, our members enjoy access to one of the finest practice facilities in the region.

Tacoma Country and Golf Club is set to host the 2027 US Senior Women's Open and the 2024 Pacific Northwest Women's Amateur. TCGC hosted the 1961 U.S. Women's Amateur, 1984 U.S. Senior Women's Amateur, 1994 U.S. Women's Mid-Amateur, 2007 U.S. Girls' Junior, 11 PPGA Amateur Championships, 3 Washington Men's Amateurs, and numerous USGA championship qualifiers including Final Qualifying for the 2017 U.S. Open

Other amenities include a dining room and lounge, a competition size swimming pool, a boat dock on American Lake, tennis courts, and more!

Position Summary

The Second Assistant will partner with the Superintendent and First Assistant to direct and coordinate golf course maintenance activities, such as maintaining quality course conditions, developing (training) and retaining employees. The Second Assistant may serve in the First Assistant's capacity in the event of their absence.

Primary Responsibilities include the following: (other duties may be assigned)

- Effectively lead staff to ensure a quality product. Follow up with staff continually to ensure tasks are being completed in a timely manner and to the Club's Standards.
- Evaluate and assess equipment management, operation and set up.
- Maintain daily course set up to the Club's Standards.
- Maintain communication between staff and Golf Shop.
- Proactively identify and correct problems that arise on property

Candidate Requirements and Qualifications

- Minimum High School Graduation
- Weekends/holidays
- Strong organizational and interpersonal skills
- Attention to detail
- Ability to multi-task
- Basic Turf Care Maintenance background (sprayers, chemicals, understanding of irrigation and components)
- Understand the game of golf
- Ability to supervise multiple employees

Compensation and Benefits

This is a full-time, 40+ hour weekly, with benefits including:

- Salary: \$50,000
- Paid Time Off, per employee handbook
- Medical, Dental, Vision insurance, dependent coverage available, per employee handbook
- 401K and 401K Match, per employee handbook
- Life Insurance, per employee handbook
- Holiday Bonus Program, per employee handbook
- Holiday Pay, per employee handbook
- Employee Meals, per employee handbook
- Partial Tuition reimbursement for continued education, per employee handbook
- Golf Privileges, per employee handbook

To Apply for this Position

Please send a resume to our Superintendent, Joel Kachmarek:

Joel@golftcgc.com

Apply in person
13204 Country Club Drive SW
Lakewood, WA 98498