

# WCC Crew Supervisor 1

**Locations:** Washington State/King County, Pierce County, Thurston County, Kittitas County

**Salary:** \$38,592.00 - \$50,256.00 Annually

**Start Date:** Open until filled

**No. of Positions:** 5

**Position Type:** Full-time; possibly non-permanent

**Hours Per Week/Schedule:** 40 hours/week, typically Monday – Thursday, 7 a.m. – 5:30 p.m.

## **About WCC:**

Washington Conservation Corps (WCC) is an AmeriCorps program, housed within Department of Ecology, which creates future leaders through community involvement and mentorship. WCC have more than 350 members and experienced staff statewide who restore critical habitat, build trails, and respond to local and national disasters.

## **About the position:**

WCC is recruiting Crew Supervisors to lead our field crews located statewide. Working closely with WCC staff and project partners, Crew Supervisors lead a crew of five AmeriCorps members (young adults and military veterans) to complete environmental service projects. Crew Supervisors ensure the safety and accountability of the AmeriCorps members serving on their crew, while providing mentorship and encouraging members' professional development goals.

## **Crew Supervisor Duties:**

As a supervisor, you may lead the following projects:

1. Habitat Enhancement: environmental restoration, wetland mitigation, in-stream salmon recovery work, etc.
2. Recreational Enhancement: Front and backcountry trail construction and improvement, campground upgrades, boardwalk installation, etc.
3. Combination: Many WCC crews work on both project types, depending on the season.

Crews serve in variety of settings, ranging from local urban environments to remote backcountry locations. All crews have a designated meet-up location, and travel to the project location together in a WCC truck. Many crews will travel and stay overnight for projects (known as going on "spike"). Spike crews travel around the state to complete short-term projects for our partner agencies and organizations. Food and lodging is provided while on spike. Depending on the project, typical weeks are either four-day spikes (Monday - Thursday) or eight-day spikes (Thursday - Thursday).

Spike projects may include:

- Restoration
- Trail improvements
- Construction
- Fencing

As a leading AmeriCorps program with a nationally recognized disaster response program, WCC supervisors may also lead deployments to local and national disasters.

## **Benefits:**

Washington State offers one of the most competitive benefits packages in the nation, which includes paid holidays, paid trainings, sick leave, retirement\*\*, and annual leave. Benefits are further outlined in the [application](#).

*\*\*Some benefits are dependent on duration of project*

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## Desired Qualifications:

An Associate's degree in Environmental Science or Studies, Forestry, or closely related field, and one year of experience as a WCC crew member or work that includes disaster response to natural disasters, hazardous spills, firefighting, and/or habitat restoration.

OR

Satisfactory completion of a two-year Forest Technology Vocational Program and one (1) year of WCC field experience.

OR

Three years of experience equivalent to WCC field work, young adult mentorship, or leadership. Qualifying military experience can substitute, year for year, for field experience.

## Special Requirements:

- Applicants must possess a valid Washington state driver's license and have the ability to legally operate a state vehicle.
- Applicants must NOT be registered, or required to register, with the National Sex Offender Public Registry.
- Eligible candidates will undergo a National Service criminal history check prior to service (includes state repositories, National Sex Offender Registry, and FBI).

## Application Instructions:

1. Apply on Neogov:  
<https://www.governmentjobs.com/careers/washington?department%5B0%5D=Dept.%20of%20Ecology&category%5B0%5D=Forestry&&keywords=WCC%20Supervisor%201%20>
2. The applications expire every 90 days. If you want to continue to be considered for the WCC Crew Supervisor positions, you must re-apply every 90 days.