



## COMMERCIAL SPRAY APPLICATOR

Agronomy Center • Mt. Vernon, WA

The Agronomy division of Skagit Farmers Supply serves one of the largest and most diverse agricultural communities west of the Cascade mountain range. Over 100 different crops are grown in the surrounding area including berries, tulips, corn, wheat, cucumbers, specialty potatoes, apples and vegetable seed crops. Specializing in conventional and organic fertilizer blends, turf & ornamental management materials, farm seed and Ag services, the company is seeking a Commercial Spray Applicator.



### JOB RESPONSIBILITIES

Ideal candidates will possess an extremely high level of attention to detail, initiative, discretion and independent judgment, with a can-do attitude and the ability to multi-task. Candidates should excel in identifying things that need to be done and figure out a way to do them effectively and efficiently. Job responsibilities include (but are not limited to):

- Work with others to identify crop pests, undesirable vegetation and diseases affecting the health of specific crops
- Safely operate spray equipment and vehicles. Demonstrate skill in the application of chemicals. Exhibit an awareness of coverage requirements, weather conditions, droplet sizes, drift and obstructions that prevent acceptable application of such.
- Mix and apply pesticides, herbicides, fungicides, and foliar nutrients using commercial application equipment, in accordance with work orders, chemical labels and applicable laws Review all chemical labels and safety data sheets for each product prior to its use.
- Apply chemicals per recommended rates and in accordance with work orders and applicable laws. Maintain records of work done per company department policy and in compliance with WSDA regulations, and submit application records for billing purposes.
- Maintain equipment and tools used in chemical application. Install, adjust and perform minor maintenance and repairs on application equipment to ensure operating efficiency and effective application. Notify supervisor of service and/or maintenance needs per established policy.
- Maintain work area, chemical storage area, and equipment in a condition that promotes good safety practices and is compliant with WSDA. Use and maintain all personal protection equipment (PPE) recommended for each work situation.
- Exhibit an ability to get along with others
- Practice punctual and reliable attendance
- Perform other duties as required



### JOB REQUIREMENTS

- High school diploma (or equivalent), or any combination of education, training, or experience that provides the required knowledge, skills, and abilities
- Commitment to excellence and high standards especially in terms of providing outstanding customer service
- Perform, monitor and document service & maintenance requirements of application equipment & machinery
- Physical ability to lift, carry, push and pull 60 pounds (minimum) weight requirements
- Read, understand and follow work orders, chemical labels, application and safety instructions, and MSDS information
- Proven track record of being safe, dependable and reliable

- Ability to effectively communicate both verbally and in writing with co-workers and customers for safety purposes
- Strong organizational, multi-tasking, problem-solving, and analytical skills
- Possession of a commercial driver license (CDL) class A or B with hazmat endorsement (assistance may be provided for the right applicant to obtain within a pre-specified period of time)
- Must pass background check and pre-employment drug screen as a condition of employment
- Demonstrate an ability to follow directions verbally, written and on maps
- Ability to take initiative and work independently using effective time management and organizational skills

### PREFERRED QUALIFICATIONS

- Possess a private applicator's license with two years of commercial chemical application experience
- Knowledge of crops grown in Western Washington with the ability to identify unwanted vegetation, disease and pests affecting said crops. Ability to identify appropriate crop protection products for each.
- Display knowledge pertaining to the characteristics of different types of chemicals and fertilizers and how they might interact when blended
- Ability to operate computer controlled application and navigational systems
- Ability to record applications for reporting and billing purposes
- Able to perform, monitor and document service and maintenance requirements of application equipment and machinery
- Experience safely operating forklifts, small engines and/or various hand and power tools
- Strong organizational, multi-tasking, problem-solving and analytical skills
- Show proficiency using Windows operating system and Microsoft Office
- Exhibit a willingness to work long hours and/or weekends

### HOURS / DAYS / SCHEDULE

This is a full-time, 40+ hours per week position, typically Monday - Friday. Qualified applicants must be available to work evenings and/or weekends as needed, especially during times of high seasonal demand.

### COMPENSATION & BENEFITS

A wage will be discussed during the interview process. After meeting eligibility requirements, benefits include:

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| • <b>Medical Insurance</b>    | • <b>Vacation Pay</b>            | • <b>401(k) Retirement Match</b>         |
| • <b>Dental Insurance</b>     | • <b>Sick Pay</b>                | • <b>Employee Discounts</b>              |
| • <b>Life Insurance</b>       | • <b>Holiday Pay</b>             | • <b>Dependent Tuition Reimbursement</b> |
| • <b>Disability Insurance</b> | • <b>Employee Profit Sharing</b> |  |

### TO APPLY

Apply within or mail completed Applications for Employment to:

Skagit Farmers Supply  
 Attn: Agronomy Manager  
 20476 Conway Road  
 Mount Vernon, WA 98273

or email to: [HR@skagitfarmers.com](mailto:HR@skagitfarmers.com)

Applications for Employment may be obtained at any Skagit Farmers Supply or Country Store location or at: [www.skagitfarmers.com/careers](http://www.skagitfarmers.com/careers)



*Skagit Farmers Supply, a local cooperative since 1934 based in Burlington, WA, serves farmers, homeowners, businesses, families and communities in the Pacific Northwest. The company offers goods and services through its various divisions and brands, including: three agronomy centers, energy (propane & refined fuels), wholesale & milling (branded as AFCO Distribution), feed (LMF Feeds) as well as multiple retail farm/home/pet Country Stores. The company's brands focus on commitment to provide quality products and services to our customers and community partners.*

