

Job Title: Wetland Ecologist

Announcement Date: September 03, 2019. Position application closes October 03, 2019.

Job Summary: [Marine Surveys & Assessments \(MSA\)](#) is looking for an experienced wetland ecologist to work on a variety of projects and reports, including wetland delineation field surveys, wetland delineations reports, Biological Evaluations and Habitat Management Plans in Western Washington. The work environment will consist of a mix of office work and field work.

MSA is an environmental consulting company located in Port Townsend, WA. MSA offers its employees the unique opportunity to live in a vibrant small town, while working on a somewhat flexible schedule in a position with full time benefits including employer-offered health insurance, a Simple IRA, paid vacation, and four paid holidays.

Responsibilities and Duties:

Wetland Assessments: Completing wetland delineations and Western Washington wetland determination forms, following criteria in U.S. Army Corps of Engineers Regional Supplement Manual: Western Mountains, Valleys, and Coast Region (Version 2.0), is required. Candidate must also be familiar with the Revised Washington State Wetland Rating System (2014) in Western Washington. If not currently certified, wetland rating certification must be obtained within one year of employment. Daily workload may include identifying vegetation, soils, and hydric indicators common to Western Washington. Workload will also include proposal research (i.e. county wetland mapping tools and the National Wetland Inventory), wetland field survey leadership, report preparation and wetland permit application preparation. Daily interaction with project teams, clients, subcontractors and regulatory agency staff is expected to complete projects.

Field Work: Workload will include carrying up to 25 pounds of equipment such as maps, GPS unit, field screening equipment and cameras during field work. Outdoor field surveys take place in a variety of weather conditions and remote locations; including areas of uneven terrain. Travel requirements primarily include day-long projects that do not require overnight stay. Some scheduled field work may require overnight travel for multiday field projects. Work locations include urban and rural areas; in any season and weather. Data collection during field reconnaissance and investigations/assessments is expected to be conducted with accuracy and precision.

Endangered Species Act Reports: Research and write federal/state/county reports including biological evaluations/assessments, alternative analyses, and no net loss reports. Writing should reflect professional scientific standards without the need for substantive revisions. Peer review of other biologist's reports on an as needed basis. Special projects as necessary.

Participation in planning and implementing relevant field visits, conferences and trainings.

Required Qualifications:

- Bachelor's degree in wetland science, natural sciences, wetland conservation and/or management, plant/soil science, biology, ecology, botany or related field.
- Must have demonstrated experience performing wetland delineations, determinations and ability to navigate through challenging terrain and dense vegetation.
- Two to five years of experience working in environmental consulting, wetland ecology or related field.
- Demonstrated ability to write reports both independently and collaboratively.
- Must be highly motivated and possess strong analytical, organizational and communication skills (both written and verbal). Excellent client focused interactions and organizational skills. Proficiency with MS Office applications, including Word and Excel, required.
- Valid drivers license with no restrictions and must be able to pass a motor vehicle records check.
- Interest in living on the Olympic Peninsula.

Desired Qualifications:

- Master's degree in wetland science, natural sciences, wetland conservation and/or management, plant/soil science, biology, ecology, botany or related field. Five or more years of wetland experience may replace necessary educational requirements.
- GIS proficiency preferred.
- PWS certified wetland scientist (or in training).
- Experience writing federal Endangered Species Act Reports, including biological evaluations/assessments, alternative analyses and/or no net loss reports.
- Ordinary High-Water Mark Certification

Compensation and Benefits:

The compensation for this position is commensurate with experience and expertise. Additional MSA benefits include four paid holidays, paid vacation, employer-offered health care, a Simple IRA with a 3% employer match, and flexible work hours.

Additional Information:

To apply for this position, send a letter of inquiry, your resume, a 1-3 page scientific writing sample, three references with phone numbers and email addresses to msa@marinesurveysandassessments.com with “Marine Scientist/Aquatic Toxicologist Application” as the subject line. If you have further questions about this position, you can also contact Marine Surveys & Assessments at 360.385.4073. For more information about MSA, visit the company website at <https://www.marinesurveysandassessments.com/>

You can also find the job announcement here:

<https://www.marinesurveysandassessments.com/employment>